

LEGISLATIVE ASSEMBLY
WORKPLACE PROTECTION ORDERS BILL 2026

(Amendments to be moved by Mr James Newbury)

1. Clause 2, lines 9 and 10, omit subclause (1) and insert—

"This Act comes into operation on the day after the day on which it receives the Royal Assent."
2. Clause 2, page 2, lines 1 to 3, omit subclause (2).
3. Clause 4, page 4, lines 7 to 10, omit all words and expressions on these lines and insert—

"retail operator means an entity (other than a transport operator) that carries out a business the predominant purpose of which is either or both of the following—

 - (a) the sale or hire of goods by retail (including by auction);
 - (b) the retail provision of services;"
4. Clause 14, page 14, line 12, omit "its" and insert "the".
5. Clause 17, line 4, omit "Each" and insert—

"(1) Subject to subsections (2) and (3), each".
6. Clause 17, line 7, omit "union." and insert "union;"
7. Clause 17, after line 7 insert—

"(c) a police officer."
8. Clause 17, before line 8 insert—

"(2) An applicable business operator must not apply for a workplace protection order unless—

 - (a) the applicable business operator consists of only one natural person, and that person is the victim of the unacceptable conduct in respect of which the application is to be made; or
 - (b) the victim of the unacceptable conduct in respect of which the application is to be made has given consent in writing to the making of the application.

(3) An employee union must not apply for a workplace protection order unless the victim of the unacceptable conduct in respect of which the application is to be made has given consent in writing to the making of the application."

9. Heading to clause 20, after "**union**" insert "**or police officer**".
10. Clause 20, line 2, after "union" insert "or a police officer".
11. Clause 20, line 3, after "union" insert "or officer".
12. Clause 21, line 30, omit "the applicant".
13. Clause 21, after line 30 insert—
 - "(A) the applicant (if the applicant is an applicable business operator or an employee union); or
 - (B) an applicable business operator (if the applicant is a police officer); and
 - (ia) the respondent engaged in that unacceptable conduct—".
14. Clause 21, page 18, after line 25 insert—
 - "(ba) in the case of an application made by an applicable business operator or an employee union, the victim of the unacceptable conduct referred to in paragraph (b)(i) has given written consent to the making of the application; and".
15. Heading to clause 26, after "**union**" insert "**or police officer**".
16. Clause 26, line 6, after "union" insert "or a police officer".
17. Clause 26, line 7, after "union" insert "or police officer".
18. Clause 26, line 9, after "union" insert "or officer".
19. Clause 27, line 18, omit "to the applicant; and" and insert—
 - "to—
 - (A) the applicant (if the applicant is an applicable business operator or an employee union); or
 - (B) the protected operator (if the applicant is a police officer); and".
20. Clause 28, line 12, omit "worker." and insert "worker; or".
21. Clause 28, after line 12 insert—
 - "(c) if the order is made on the application of a police officer—
 - (i) if the victim of the unacceptable conduct was an applicable business operator that consists of only one natural person, that operator; or
 - (ii) otherwise, the applicable business operator of which the victim of the unacceptable conduct was a worker."
22. Clause 28, line 13, after "(1)(b)" insert "and (c)".
23. Clause 28, line 21, omit "conduct." and insert "conduct; and"
24. Clause 28, after line 21 insert—

- "(c) a reference to the victim being an applicable business operator that consists of only one natural person refers to that natural person being the only person of whom that operator consisted at the time of the unacceptable conduct."
25. Clause 38, line 3, omit "The" and insert "Subject to subsections (1A) and (1B), the".
26. Clause 38, after line 7 insert—
- "(1A) An applicable business operator must not apply for the variation or revocation of a workplace protection order unless—
- (a) the applicable business operator consists of only one natural person, and that person is the victim of the unacceptable conduct of which the court was satisfied under section 21(1)(b)(i) when making the workplace protection order; or
- (b) the victim of the unacceptable conduct referred to in paragraph (a) has given consent in writing to the making of the application.
- (1B) An employee union must not apply for the variation or revocation of a workplace protection order unless the victim of the unacceptable conduct referred to in subsection (1A)(a) has given consent in writing to the making of the application."
27. Clause 39, page 33, after line 13 insert—
- "(5A) The court must not make a variation order or a revocation order on an application that was made in contravention of section 38(1A) or (1B)."
28. Heading to clause 43, after "**union**" insert "**or police officer**".
29. Clause 43, line 13, after "union" insert "or a police officer".
30. Clause 43, line 14, after "union" insert "or police officer".
31. Clause 43, line 16, after "union" insert "or officer".
32. Heading to clause 48, omit "**Applicants**" and insert "**Police officers**".
33. Heading to clause 48, after "**consent**" insert "**to make applications**".
34. Clause 48, line 3, omit "person" and insert "police officer".
35. Clause 51, page 39, after line 7 insert—
- "(aa) if the document is to be served on a police officer—
- (i) by delivering it personally to the Chief Commissioner of Police; or
- (ii) by sending it by prepaid ordinary post to the Chief Commissioner of Police at the Chief Commissioner of Police's office address; or
- (iii) by leaving it at the Chief Commissioner of Police's office address with an individual on the premises who is apparently employed there;"
36. Clause 51, page 39, line 9, after "individual" insert "(other than a police officer)".

37. Clause 54, line 14, omit "subsection (2)" and insert "subsections (2) and (3)".
38. Clause 54, after line 20 insert—
 - "(3) If the court determines to award costs against a police officer, the order must be made against the Chief Commissioner of Police."