

## LEGISLATIVE COUNCIL

## EQUAL OPPORTUNITY (RELIGIOUS EXCEPTIONS) AMENDMENT BILL 2021

(Amendments and New Clause to be proposed in Committee by Dr RATNAM)

1. Clause 1, page 2, lines 1 to 3, omit all words and expressions on these lines.
2. Clause 2, lines 16 and 17, omit ", other than Division 2 of Part 2".
3. Clause 2, lines 21 to 24, omit all words and expressions on these lines.
4. Division heading preceding clause 3, line 3, omit all words and expressions on this line.

## NEW CLAUSE

5. Insert the following New Clause to follow clause 3—

**"3A Exception—standards of dress and behaviour**

In section 42(2) of the **Equal Opportunity Act 2010**, omit all words and phrases from and including "a standard" to and including "the standard", **substitute** "the views of the school community are a relevant factor in assessing the reasonableness of the standard".

6. Clause 5, lines 16 to 24, omit all words and expressions on these lines and insert—
  - '(1) For section 82(2) of the **Equal Opportunity Act 2010** substitute—
  - "(2) Nothing in Part 4 applies to anything done by a religious body (except in relation to employment) on the basis of a person's religious belief or activity, or sex, that is reasonable and proportionate in the circumstances, if the thing done—
    - (a) conforms with the doctrines, beliefs or principles of the religious body's religion; or
    - (b) is reasonably necessary to avoid injury to the religious sensitivities of adherents of the religious body's religion.".'.
7. Clause 7, page 5, after line 10, insert—
  - '(5) After section 83(2) of the **Equal Opportunity Act 2010** insert—
  - "(3) Subsection (2) does not apply to a person after the time of their admission as a student to the religious educational institution.
  - (4) This section does not permit discrimination on the basis of any attribute other than as specified in subsection (2).".'.
8. Division heading preceding clause 10, line 14, omit all words and expressions on this line.

9. Clause 10, omit this clause.
10. Clause 11, omit this clause.
11. Clause 12, omit this clause.