

# Equal Opportunity Amendment Act 2007

No. 16 of 2007

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Victoria

# **Equal Opportunity Amendment Act 2007<sup>†</sup>**

**No. 16 of 2007**

[Assented to 29 May 2007]

**The Parliament of Victoria enacts:**

## **1 Purpose**

The purpose of this Act is to make amendments to the **Equal Opportunity Act 1995** to include a new attribute of employment activity on the basis of which discrimination is prohibited.

## 2 Commencement

- (1) Subject to subsection (2), this Act comes into operation on a day to be proclaimed.
- (2) If this Act does not come into operation before 31 March 2008, it comes into operation on that day.

## 3 Definitions

In section 4(1) of the **Equal Opportunity Act 1995** insert the following definitions—

**"employment activity** means an employee in his or her individual capacity—

- (a) making a reasonable request to his or her employer, orally or in writing, for information regarding his or her employment entitlements; or
- (b) communicating to his or her employer, orally or in writing, the employee's concern that he or she has not been, is not being or will not be, given some or all of his or her employment entitlements;

**employment entitlements**, in relation to an employee, means the employee's rights and entitlements under an applicable—

- (a) contract of service, including a workplace agreement, employment agreement or award within the meaning of the Workplace Relations Act 1996 of the Commonwealth; or
- (b) contract for services; or
- (c) Act or enactment; or
- (d) law of the Commonwealth;".

See:  
Act No.  
42/1995.  
Reprint No. 4  
as at  
3 April 2003  
and  
amending  
Act Nos  
108/2004,  
18/2005,  
25/2006,  
43/2006,  
79/2006 and  
80/2006.  
LawToday:  
www.  
legislation.  
vic.gov.au

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**4 Attributes**

After section 6(c) of the **Equal Opportunity Act 1995** insert—

"(ca) employment activity;"

**5 Repeal of Act**

This Act is **repealed** on 31 March 2009.

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## ENDNOTES

† *Minister's second reading speech—*

*Legislative Assembly: 19 April 2007*

*Legislative Council: 3 May 2007*

The long title for the Bill for this Act was "A Bill for an Act to amend the **Equal Opportunity Act 1995** to include a new attribute of employment activity on the basis of which discrimination is prohibited and for other purposes."