Equal Opportunity (Breastfeeding) Act 2000
Act No. 21/2000

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NOTES 4
No. 21 of 2000

Equal Opportunity (Breastfeeding) Act 2000†

[Assented to 16 May 2000]

The Parliament of Victoria enacts as follows:

1. **Purpose**
   
The purpose of this Act is to amend the Equal Opportunity Act 1995 to prohibit discrimination on the basis of breastfeeding.

2. **Commencement**
   
   This Act comes into operation on the day after the day on which it receives the Royal Assent.
3. Discrimination on the basis of breastfeeding

(1) In section 4 of the Equal Opportunity Act 1995, after the definition of "attribute" insert—

""breastfeeding" includes the act of expressing milk;'.

(2) After section 6(a) of the Equal Opportunity Act 1995 insert—

"(ab) breastfeeding;".

4. New section 223 inserted

After section 222A of the Equal Opportunity Act 1995 insert—


(1) Subject to this Act, a complaint may be lodged after the commencement of the Equal Opportunity (Breastfeeding) Act 2000 alleging a contravention of this Act constituted by discrimination on the basis of breastfeeding, whether the alleged contravention took place before or after that commencement.

(2) A complaint cannot be lodged as provided by sub-section (1) if the alleged contravention—

(a) took place before the commencement of the Equal Opportunity (Breastfeeding) Act 2000; and

(b) had been the subject matter of a complaint lodged with the Commission before that commencement.

(3) A complaint lodged with the Commission before the commencement of the Equal Opportunity (Breastfeeding) Act 2000 but
not finally disposed of immediately before that commencement must continue to be dealt with under this Act as if section 3 of that Act had not come into operation.”.
NOTES

† Minister's second reading speech—
Legislative Assembly: 6 April 2000
Legislative Council: 3 May 2000

The long title for the Bill for this Act was "to amend the Equal Opportunity Act 1995 to prohibit discrimination on the basis of breastfeeding and for other purposes."